## **Dennis Alter**

Dresden

Navigating in an era of uncertainty: The essence of modern leadership skills in the age of skilled labour shortage

In a time characterised by unpredictable change and a scarcity of skilled workers, entrepreneurs and leaders face unprecedented challenges. However, this uncertainty also opens up an opportunity to redefine the core competencies of leadership. Successful leaders recognise tha fact that flexibility, adaptability, and empathy are as crucial as expertise. They must be able to navigate their team through turbulent waters by fostering a culture of trust and innovation. This keynote speech will explore the key factors for contemporary leadership, and demonstrate how businesses can thrive in a world of change and shortage of skilled staff.